

**MINUTES OF A SPECIAL MEETING OF THE TOWN OF VONDA HELD IN COUNCIL
CHAMBERS AT THE VONDA TOWN OFFICE THIS 5TH DAY OF NOVEMBER, 2025**

PRESENT: Mayor Brenda Willman, Councillors Stephen King, Jesse Lefebvre, Brian Florizone, Dianne Addley, and Administrator Linda Denis.

MISSING: Councillor Terry Nahorniak and Dustin Wasyliv.

CALL TO ORDER: Mayor Brenda Willman called the meeting to order at 7:00 pm.

AGENDA:

132/2025 Addley/King: To adopt the agenda.

Carried

RESIGNATION:

133/2025 Addley/Lefebvre: To accept Councillor Dustin Wasyliv's resignation from Town council effective immediately.

Carried

LOTS PURCHASED:

134/2025 Lefebvre/Florizone: That the Town of Vonda accept the bid price of \$31,000.00 from Tim Vanderstelt (Track Holdings Ltd.) for Lots 8 and 9, Block 3, Plan F3827 (209, 211, Main Street in Vonda).

Carried

CLOSED SESSION:

Mayor Brenda Willman motioned that council move to a closed session meeting at 7:30 pm in accordance to LAFOIP to discuss the part time casual employment position with Scott Rouault. Present were Mayor Brenda Willman, Councillors Stephen King, Dianne Addley, Jesse Lefebvre, and Brian Florizone. Council came out of closed session and resumed the meeting at 7:50 pm.

EMPLOYMENT:

135/2025 Lefebvre/Florizone: That the Town of Vonda offer the temporary, part time, casual position as town foreman assistant, to Scott Rouault, at a wage of \$21.00 per hour, contingent on the final contract agreement.

Carried

BW

PAGE 2 OF THE SPECIAL MEETING MINUTES FROM NOVEMBER 5, 2025

DELEGATION:

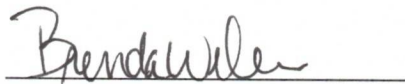
Tanner Petrie, Town Foreman Report.

ADJOURNMENT:

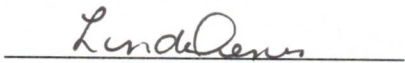
136/2025

Lefebvre/King: To adjourn the meeting at 8:45 pm.

Carried

A handwritten signature in dark ink, appearing to read "Brenda Wiles", is written over a horizontal line.

Mayor

A handwritten signature in dark ink, appearing to read "Linda Dennis", is written over a horizontal line.

Administrator

BW

TOWN OF VONDA
Occupation Mental Health & Safety Review
NOV 5/25

Did the entirety of council know about the public and employee safety hazard at the town shop before I messaged you all to make you aware and ask for your help? "yes"

Brian, when you asked how long I had known about the shield cap issue were you withholding that information from me in an effort to make me look bad, or endanger me?
"No"

If not, then why? (answer not recorded)

Has this safety issue been resolved? *Mayor Brenda responded that JR roofing was looking into it*

Does everyone feel the garbage pick up warranted an after-hours emergency text that disturbed my family? "No"

New questions

Brian: What was involved with your conversation with my neighbour in my alley regarding the swale? *"He didn't like the water sitting in the swale"*

Did he call you?

"No"

He claims he did not call you.

Why does he think you are "out to get me"?

"I don't know. I am not"

Why did you tell council I spent 30 hrs on that private, non town project?

"I did not"

What do you have against me personally?

BW

"nothing"

Terry; What transpired to result in sending me to the rink to see if any beams had been "stolen" ?

This council member was not in attendance

-Who is currently on the rink board?

Council was not entirely sure, but did provide "Matt Enticer" and "Garret" as possible members.

-Who reported it to you?

This information was deemed private and not disclosed

-Was it worth wasting an hour of mine and the taxpayers time?

No

-Do you feel the theft concern was valid and genuine, and NOT an effort to defame Garret B? *"It was not valid"*

Resident's roof. 302 5th St. I was pulled off duty by council and asked what my involvement was with that project. Please explain to me what the complaint was, and from whom did it originate? *It was reported that the foreman assisted in a roofing project, and that the town loader was used*

I reassured council that the resident requested custom work and they were charged accordingly. The loader was used to lift two pallets of shingles on the roof and 15 minutes of my time.

To all of council:

Do you feel these certifications would be valuable in my profession?

BW

(OH & Safety level 1 and 2 -Powered Mobile Equipment -Confined Space Entry)

They weren't entirely sure. Stephen King asked for more specifics regarding the OH&S levels but all agreed that they were likely valuable and maybe needed

Do you read Russ's (Water Plant Manager) monthly reports?

All of council agreed yes

-Why did you choose to not provide me with the aforementioned safety certifications he has been suggesting for months in his reports?

After some discussion, council decided that they had not acted on those suggestions because they were just suggestions

RESULTING IMMEDIATE CHANGES

The recent turn of events has resulted in an extreme loss of my faith in the current council. The unscrupulous behaviour of certain members has me in a position of anger, upset, and extreme stress. I am in a very unhealthy mental state. I fear for my safety. If I don't have you all respecting me enough to look out for my well being, and consider my family's well being, I can't be expected to be willing to engage or comply with requests from council. It is for this reason that I am **suspending further direct communication with council via text, or phone** unless it is in fact an actual emergency. If you need to communicate with me, it must be done through the official chain of command and proper channels. Please send all of your concerns to Linda and she will communicate them to me as she sees fit.

I will also be **suspending my monthly town reports**. I feel some of you only read them to pick me apart, and even ignore my concerns in them. I've asked many residents what they thought of my town report, and none of them are even aware that I provide one. I will report to Linda all happenings (as usual) and she can relay that information to you at council meetings. **This will include my time sheets**. I will continue to keep track of my time so that if it comes under genuine question or review, I can provide the specific dates needed TO LINDA.

I will also be **suspending custom work** with certain urgent exceptions. Every time I perform these duties, members of council AND members of the public assume I'm doing someone

BW

a favour, and it results in unnecessary discussion amongst council and employees wasting town time. It also adds pressure and stress to myself and additional employees, especially in the winter when people are trapped in their yards and are relying on an already overwhelmed pair of town employees. It is not fair to offer the service and not provide it effectively. Urgent exceptions will obviously apply, and that has been discussed and planned already.

NO MORE SLANDER. Remember. It's a small town. People talk. I ask that you stick up for me and other town employees during public complaints/discussions. The bulk of complaints are people not understanding situations properly anyway.

IN CLOSING

I will remind you all that your accessibility to me was facilitated by me as a **privilege** to you. You have now lost that privilege. Before you say something to me, or about me, or any other town employee I want you to ask yourself three questions.

Is it true?

Is it necessary?

Is it kind?

Thank you, all of council for your volunteer service to my community. I sincerely appreciate it.

Tanner Petrie
Town Foreman

BW

Foreman's Review of Nov 6th 2025 Council Meeting

On November 6th I was delegated to engage with council on several issues I had regarding mine and my fellow employee's safety and mental well-being as employees of the Town of Vonda. During this discussion a lot of concerns were brought up and addressed. For the most part I felt as though things were resolved. After a recent OH&S inspection, it was brought to mine and councils' attention that a number of safety certifications had not been provided to employees. The Town of Vonda was found in contravention of OH&S regulations.

During my discussion with council, I brought up that I and my co-workers had previously requested that we be provided with the pertinent certifications for our employment as promised when hired. I asked in person again at this discussion with council if they could provide safety certification to the employees as it is their responsibility as my employer to provide a safe work environment.

I was told to seek out my own safety certification. I asked for clarification on that matter and they listed off a few names of people who may know who to ask and insinuated that they were not sure what safety certifications I needed.

In my opinion this was an effort to unload their responsibility and absolve themselves of this issue. This was after I had expressed that I was enduring immense stress in the workplace that was affecting my family, my sleep, and my ability to do my job safely. Not to mention the similar conditions that my co-workers are experiencing.

After the meeting was adjourned, members of the public who were in attendance approached remaining members of council and me. They informed us that it is not the employees' responsibility to seek out safety certification. **It is the responsibility of the employer.** Mayor Willman agreed and stated that she would look after getting me and my coworkers the proper safety certifications.

Thank you sincerely to the residents of Vonda who stuck up for me and my safety and to Mayor Willman for doing the right thing going forward. I remain willing and able to participate in all safety training provided to me by my employer without hesitation.

Tanner Petrie
Town Foreman

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